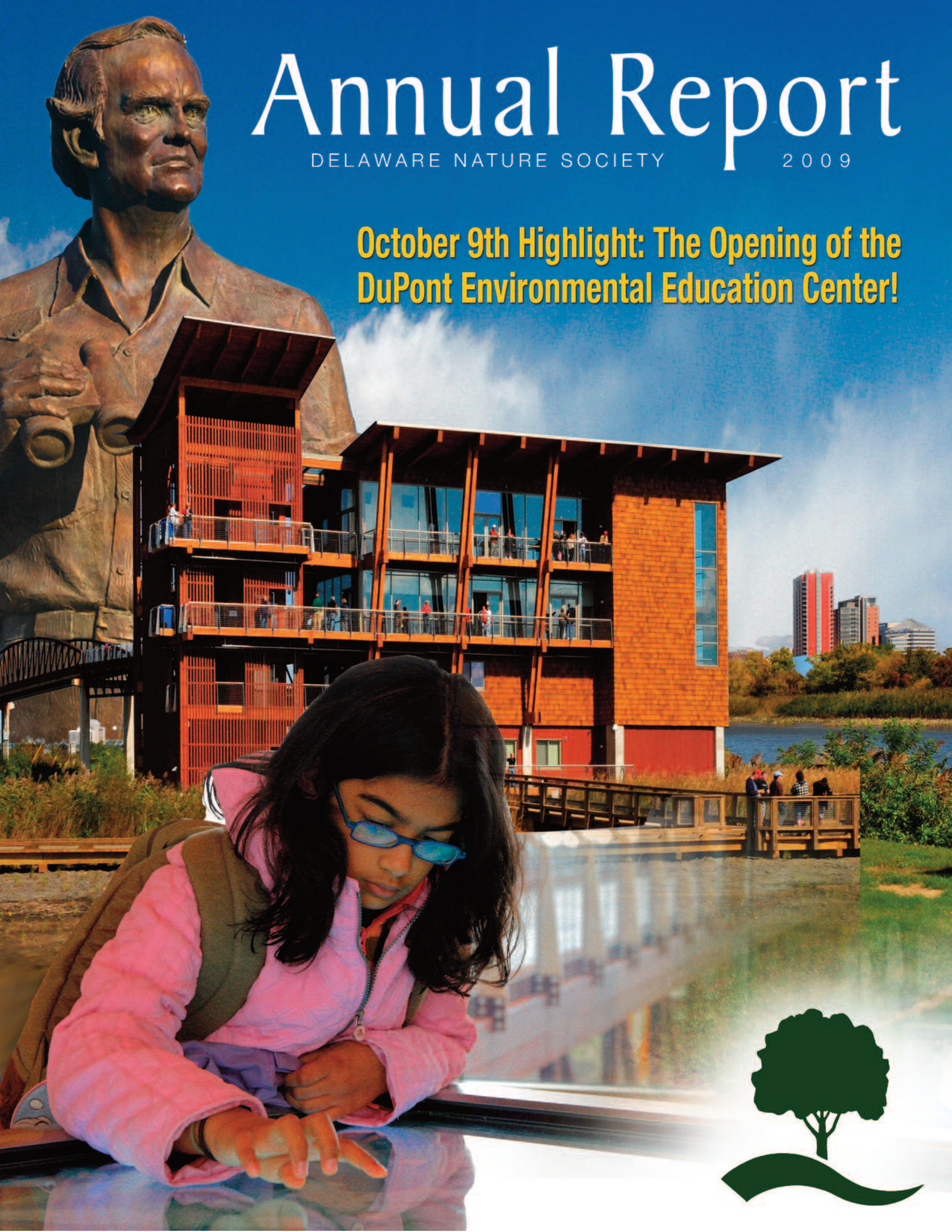


Annual Report

DELAWARE NATURE SOCIETY

2009

**October 9th Highlight: The Opening of the
DuPont Environmental Education Center!**





DELAWARE NATURE SOCIETY

The Delaware Nature Society (DNS), a nonprofit membership organization, fosters understanding, appreciation and enjoyment of the natural world through education, preserves ecologically significant areas, and advocates stewardship and conservation of natural resources.

DNS, headquartered at Ashland Nature Center, owns or manages more than 2000 acres of land for wildlife habitat and education preserves. A farm education program is taught at our 352-acre Coverdale Farm. Abbott's Mill's historic, water-powered gristmill is preserved and operational. The Society's Burrows Run and Flint Woods Preserves in New Castle County and Marvel Saltmarsh and Cedar Bog Preserves in Sussex County provide extensive field study opportunities. DNS operates the DuPont Environmental Education Center at the Russell W. Peterson Urban Wildlife Refuge on the Wilmington Riverfront and offers programming at Cooch-Dayett Mills in Newark. Unlike many nature centers with environmental education only, the Delaware Nature Society has Natural Resource Conservation and Advocacy components also. In addition, it is the Delaware affiliate of the National Wildlife Federation (NWF), offering input on national issues that concern citizens in our region.

Our nature centers and preserves serve as regional hubs for environmental activities in every season. Individuals, school students, teachers and community groups increase their awareness of the natural world through our programs.

Members of the Board of Directors

(As of 12/31/09)

President

Thomas C. Shea, Jr.

Vice President

Sharon Struthers

Secretary

Richmond L. Williams

Treasurer

Clifford H. Hunter

Board Members

Pamela Biddle
Barbara Borleske
Theresa Brown-Edwards
Bonnie Copeland
Gregory B. Coverdale, Jr.
Sumner Crosby, III
Audrey Doberstein
David Ferguson
Richard A. Fleming
Peter H. Flint
Richard H. Frederick
Rodney Galentine
David Gobris
Charlotte S. Greenewalt
Diane Gulyas
Clifford H. Hunter
Gregory Inskip
Lillian Lowery
Wesley L. McNealy

Elizabeth S. E. Moran
Sally O'Byrne
Chris Patterson
Meredith Prince
Seth Ross
Wesley Schwandt
Thomas C. Shea, Jr.
Dale Stratton
Sharon Struthers
Lowell T. Underhill
Richmond L. Williams
Lawrence I. Zutz

Honorary Board Members

Howard P. Brokaw
Bernard S. Dempsey
Lorraine M. Fleming
Nancy G. Frederick
Norman G. Wilder
Lynn W. Williams

Full-Time DNS Staff 2009

Michael Riska, *Executive Director*

Linda Chambers, *Associate Director, Development & Marketing*

Helen Fischel, *Associate Director, Education*

Jennifer Mihills, *Associate Director, Natural Resources Conservation*

Judy Petterson, *Assistant to the Director*

David Toman, *Associate Director, Business & Finance*

James White, *Associate Director, Land & Biodiversity Management*

Jason Beale, *Manager, Abbott's Mill Nature Center*

Lesley Bensinger, *Education Coordinator, DuPont Environmental Education Center*

Brenna Goggin, *Environmental Advocate*

John Harrod, *Manager, DuPont Environmental Education Center*

Judy Montgomery, *Overnight & Outreach Coordinator*

Glynnie Nagle, *Administrative Assistant*

Ginger North, *Citizen Science Coordinator*

Joanne Malgiero, *Membership and Annual Giving Coordinator*

David Pragoff, *School and Public Programs Team Leader*

Dave Pro, *Ashland Land and Facilities Steward*

Joe Sebastiani, *Members Program Team Leader*

Derek Stoner, *Family Program and Conservation Project Coordinator*

Sheila Vincent, *Group Program Coordinator*

Michele Wales, *Farm Program Coordinator*

Jim Wolfer, *Farm Operation Steward*

Part-Time DNS Staff 2009

Jean Beattie, *Office Assistant*

Nora Childers, *Teacher Naturalist/Animal Care*

Greg Gagliano, *Backyard Habitat Coordinator*

Susan Jenkins, *Office Assistant*

Carol Leshem, *Bookkeeper/Accountant*

Margo McDonough, *Public Affairs Coordinator*

Holly Sammons, *Office Assistant*

Fiona Smith, *Program Registrar*

Stephanie Sturmfels, *Marketing Coordinator*

Elliott Workman, *Abbott's Mill Land and Facility Coordinator*

Christy Belardo, *Year-long Intern*

Sarah Hendrickson, *Year-long Intern*



Mike Riska



Linda Chambers



Helen Fischel



David Toman



Jim White



Jen Mihills

2009: Year in Review

THE ORGANIZATION ADDS ANOTHER SITE!

The Delaware Nature Society (DNS) made great strides over the past year in fulfilling its mission to foster understanding, appreciation, and enjoyment of the natural world through education; to preserve ecologically significant areas; and to advocate stewardship and conservation of natural resources. The Delaware Nature Society began operating and providing programming for the new DuPont Environmental Education Center (DEEC) at the Russell W. Peterson Urban Wildlife Refuge through a contract with the Riverfront Development Corporation of Delaware. The grand opening weekend was held October 10 & 11, 2009. The event hosted over 3,000 visitors who enjoyed marsh walks, building tours, and natural history activities and stations.

DEVELOPMENT AND MARKETING:

Annual Giving continued on a strong pace totaling \$ 247,755 from 864 donors, a tremendous result in a tough economy.

The DNS website underwent a redesign, taking on a more user-friendly format. In addition, DNS was launched into the Social Media Marketing community with a Facebook page and Twitter account and the presence/reach of the DNS blog, The Nature of Delaware was expanded. Approximately 3 posts per week are published by staff about natural history and DNS trips, and over 600 hits to the blog are recorded monthly.

Working with the Riverfront Development Corporation, the first phase of exhibits at DEEC were completed.

Contributions Note

Thank you to the thousands of members and donors upon whose generous contributions allow the Delaware Nature Society to continue the work we do. Through our programs and activities, contributions are used in many areas, but we always strive to spend these gifts wisely. There are many ways to give – membership, annual giving, memorial

gifts, and contributions to special funds. Every gift is needed and important, regardless of size. Donors with annual combined donations of \$500 or more receive an invitation to our annual Patrons' Event, held each Spring.

We have combined all 2009 giving for a cumulative per donor total and list contributor names in the appropriate giving levels. We strived to ensure that all donors are represented and in the appropriate level. If there is an error or omission, contact Linda Chambers, Associate Director, Development & Marketing at 302-239-2334, ext. 103 and please accept our most sincere apologies.

EDUCATION:

Achievements and Growth in Environmental Programs

Since its 1964 founding, the Delaware Nature Society has reached more than 1.4 million people of all ages through its education programs. The Nature Society's Education Department includes three well-developed program areas:

- members/seasonal: adults, children and families
- schools: teachers and student classes
- public groups: scouts, faith-based and community organizations

In 2009, the Education Department welcomed more than 51,803 students, members and guests to our programs and included these distinguished highlights:

1. Members

3,081 program participants

Ashland Nature Center

Teen Naturalists, Young Waterfowlers, and Summer Camp Counselors involved over 80 teenagers. Teen Naturalists went on a 35-mile canoeing adventure in the Adirondacks. Hosted an intern from Asa Wright Nature Center in Trinidad.

The third Naturalist Certification Series had 25 adults enrolled. School teachers, DNS Teacher Naturalists, staff and members graduate after participating in 16 sessions and the production of a detailed naturalist notebook.

The third annual Ashland Hawk Watch ran daily, September through November. DNS is in partnership with the Delmarva Ornithological Society in this project which has brought to light one of the best hawk watching sites in the region, contributed to our understanding of hawk migration, and enlightens more than 500 visitors each fall. Hawk Watch reached 13,071 (7,143 in 2008).

Extended trips were held to Panama, Nebraska, Great Smoky Mountains, Fallingwater, and the PA Elk Country, which was a new offering showcasing the easily accessible and very enjoyable PA Elk herd. The Nebraska trip was conducted for the third year in a row, and included a stay in the sandhills region of the state, which is very rich in wildlife and is considered the “last great prairie” in the U.S. Weekly Monday bird walks began plus a Big Sit, an international bird count competition, at the Bucktoe Creek Preserve.

Camps are expanding at the preserves including Insect Study at Burrows Run, Flint Woods Forest Discovery, and Bucktoe Campout at Bucktoe Creek Preserve.

The very successful Flint Woods to Granogue Hike and Dinner was run three times due to heavy demand.

Coverdale Farm

Conducted 25 farm-based summer camps including animal husbandry camps for all ages, farm to table cooking, farm to forest explorations, and art in nature camps.

Conducted successful adult programming combining Coverdale Farm foods and outdoor experiences. Heirloom Tomato & Wine tasting which included a late summer wildflower hike of Burrows Run Preserve was a great success.

Abbott’s Mill Nature Center

18 participated in the second Naturalist Certification Series.

The Teen Naturalist program ran for a third year.

DuPont Environmental Education Center

Conducted a Christina River cruise using the River Taxi and a canoe trip that started at Churchman’s Road. “Parents night out,” which is a once-a-month Friday

evening, where children explore the marsh while parents enjoy dining on the Riverfront.

2. Schools

27,941 students participated in School Programs, a 3% increase from 2008. Additionally, the school program marketing shifted to online-only program information for all sites, a mailed postcard as a reminder, and increased emphasis on personal contacts to save natural resources and money.

Ashland Nature Center

Introduced new field lessons Orienteering and Compass Reading, Fall Raptor Migration at Ashland, The Mill and Machines at Cooch-Dayett Mills and new outdoor outreach programs, Discovering Habitats and Seasonal Delight.

With funding from the Christina School District, held School overnights with 4 District Elementary Schools located in the City of Wilmington.

Coverdale Farm

Coverdale Farm conducted first-ever farm outreach program to North Star Elementary reaching 120 first grade students.

Stephanie Shaw, University of Delaware, completed her internship working on the Coverdale Springhouse interpretation project. Springhouse interpretive guides and materials completed, building used in school programs and summer camps.

Abbott’s Mill Nature Center

Restarted school overnight program with (1) program each at Abbott’s Mill Nature Center and Redden State Forest. Johnson’s Branch boardwalk complete, connecting teaching stations from the mill, swamp forest, and pine woods.

DuPont Environmental Education Center

Created and premiered the “Land and Water” field study for 4th graders from Christina School District.

A Bank of America grant sponsored 4th grade students of the Christina School District to come to DEEC for the “Land and Water” field study. 1,435 students participated. A DuPont Clear into the Future grant for \$5,000 to cover

bus transportation for school fieldtrips to DEEC.

3. Public Groups

Registration for Public Group Programs increased 63% over 2008. Delaware Nature Society is now a Partner Organization with Del-Mar-Va Boy Scout Council allowing for DNS logo and link to our website included in online Council Calendar Meetings. Staff participated in Council regional meetings reaching out to the more than 10,000 youth involved in Boy Scouts in the Del-Mar-Va Council.

Ashland Nature Center

Program participation increased for Overnights (45%) and Field Studies (35%) over 2008.

Coverdale Farm

Introduced new interpretive signage and activities for visitors at Farm Fun Day program. Reached 618 participants from April – November.

Abbott's Mill Nature Center

Redesigned structure of overnight programs, featuring primitive camping and nature center options. Hosted Girl and Boy Scout Overnights using new procedures and overnight locations.

DuPont Environmental Education Center

Opening weekend festivities brought over 3,000 visitors to enjoy marsh walks, building tours, and 10 natural history activities and stations.

Held 21 free programs for 391 visitors that included naturalist walks, marsh science experiments, and meeting a snapping turtle.

NATURAL RESOURCES CONSERVATION

Advocacy

Endorsed the Pennsylvania Campaign for Clean Water's "Buffers 100" initiative. This initiative would call for a 100 foot forested buffer for all streams, with added protections for first and second order streams, as well as waterways classified as high quality or exceptional value.

The National Wildlife Federation and various regional and state organizations formed the Chesapeake "Choose Clean Water Campaign" with the intention of bringing all stakeholders together to advance meaningful clean up

efforts on the Bay.

The Delaware Nature Society, together with the Delaware Riverkeeper Network, the National Wildlife Federation, New Jersey Environmental Federation, and Clean Water Action, filed legal action against the Army Corps of Engineers regarding their proposal to proceed with the Main Channel Deepening of the Delaware River Project without first acquiring the necessary permits.

Watershed Stewardship

In collaboration with the National Wildlife Federation, the Delaware Nature Society certified 22 Backyard Habitat properties in Delaware (over 430 properties certified since program began).

An online data entry page was launched, enabling Technical Monitoring volunteers to submit their monthly water quality data via the internet.

"State of the Watershed" report summarizing and analyzing Technical Monitoring data collected in the Mispillion watershed from 2004-2008 was published.

Land Preservation

On January 5, 2009, DelDOT Secretary Carolann Wicks and DNS Executive Director Michael Riska signed a Memorandum of Understanding (MOU) outlining how the organizations will communicate regarding transportation projects and pursue mutually beneficial programs within the Red Clay Valley Scenic Byway.

Spearheaded efforts to reauthorize Delaware's Land and Historic Resource Tax Credit, providing added incentives for conservation easement donors.

Accepted a 13.6 acre conservation easement in the Brandywine Creek watershed on the Estate of Wilhelmina Craven and David Laird Craven in September 2009.

A conservation easement protecting an additional 4.701 acres of the Bove property was signed on December 17, 2009. This land is located in the headwaters of the Burrows Run watershed in Kennett Township, Pennsylvania and is adjacent to another 36 acres under conservation easement with the Delaware Nature Society.

LAND AND BIODIVERSITY:

2009 Progress and Improvements Realized

The Delaware Nature Society, which owns or manages more than 2,000 acres of wildlife habitat and educational preserves, accomplished several productive biodiversity management projects in 2009:

- The Delaware Red Clay Creek Valley Important Bird Area nomination was accepted as a Continental Important Bird Area by the National Audubon Society. (October 13, 2009)
- Prepared and planted 2 acres of highly erodible fields at Coverdale Farm to warm season grass using funding and equipment obtained from the Natural Resource Conservation Service.
- Found new “rare” butterfly – Milbert’s Tortoiseshell at Burrows Run Preserve.
- Baltimore Checkerspot butterflies continue to flourish at the Burrows Run Preserve - only one of two known locations for this species in Delaware.
- Native tree buffer was expanded along the Burrows Run. Extensive invasive alien plant control projects were conducted at the Ashland Nature Center, Burrows Run Preserve and Abbotts Mill.
- Land management continues at Cooch-Dayett Mills – trails and teaching areas are maintained on a regular basis.

Middle Run Valley Natural Area Woodland Restoration Project

The five-year project continued to expand the habitat restoration efforts at the site - two successful woodland restoration plantings (1,000 trees planted) were completed utilizing more than 200 volunteers.

- Several invasive alien vegetation removal projects were undertaken.
- A ¾ mile “Birding Trail” was created through early-successional habitat.

- Developed GIS restoration and habitat maps.
- Conducted several environmental education programs on the site.
- Conducted biodiversity surveys, including a bi-weekly bird survey. (140 species to date).
- Managed a Bio Blitz that utilized local biologists and volunteers to survey for native fauna.

Facilities Management

Hawk Watch displays were constructed and installed at Ashland.

Coverdale Farm renovations were completed to the Education/Community Supported Agriculture (CSA) building (pictured below). The building now includes a great room, space for a classroom, three handicapped restrooms and a large room that will house the CSA program. To support the CSA program a new well was drilled and water lines installed for irrigation of crops, a deer fence installed and fields were prepared for planting.



Pepco Holding, Inc. conducted an energy audit for DNS facilities.

FINANCE:

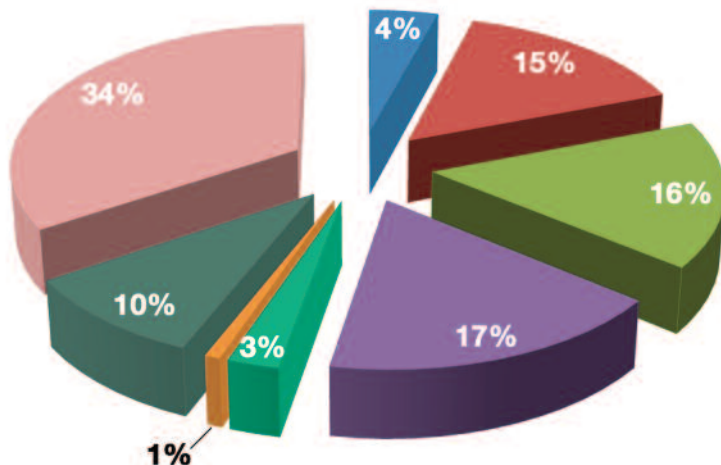
(see statements on next two pages)

Statement of Financial Position

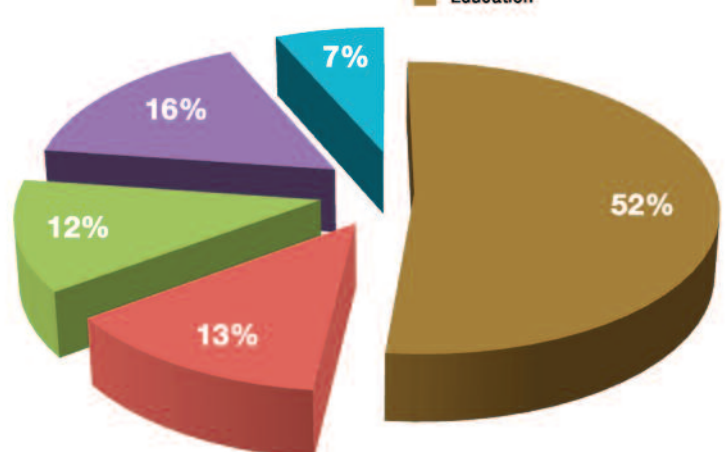
December 31, 2009, with Comparative Totals for 2008

	2009	2008
Assets:		
Cash and cash equivalents	\$559,529	\$662,075
Accounts receivable	\$77,975	\$59,522
Contributions and grants receivable	\$246,642	\$203,641
Prepaid expenses	\$30,046	\$33,592
Investments - endowment	\$12,879,084	\$12,007,941
Investments - other	\$847,815	\$987,387
Property and equipment - net of accumulated depreciation	\$23,754,121	\$23,463,882
Total assets	\$38,395,212	\$37,418,040
Liabilities and net assets:		
Accounts payable	\$33,021	\$62,087
Payroll withholdings	\$3,003	\$2,439
Deferred revenue	\$8,500	\$52,422
Total liabilities	\$44,524	\$116,948
Unrestricted net assets	\$9,704,436	\$9,119,145
Temporarily restricted net assets	\$1,512,099	\$1,047,794
Permanently restricted net assets	\$27,134,153	\$27,134,153
Total net assets	\$38,350,688	\$37,301,092
Total liabilities and net assets	\$38,395,212	\$37,418,040

REVENUES



EXPENSES



Statement of Activities and Changes in Net Assets

Year Ended December 31, 2009 with Comparative Totals for 2008

	Unrestricted	Temporarily Restricted	Permanently Restricted	2009 Total	2008 Total
Support and revenue:					
Memberships	\$ 162,555	-	\$ -	\$ 162,555	\$ 168,133
Contributions	367,991	192,650	-	560,641	1,121,085
Grants	183,224	428,194	-	611,418	282,278
Fees, admissions, tuition	644,329	-	-	644,329	556,166
Sales and special events	95,215	-	-	95,215	122,212
Other income	28,665	-	-	28,665	33,711
Investment income, net of fees	89,258	271,049	-	360,307	398,164
Net realized/unrealized gain on investments	315,799	962,529	-	1,278,328	(3,118,659)
Total support and revenue	1,887,036	1,854,422	-	3,741,458	(436,912)
Release of restrictions:					
Restricted endowment draw	436,898	(436,898)	-	-	-
Other donor restrictions	953,219	(953,219)	-	-	-
Total releases	1,390,117	(1,390,117)	-	-	-
Expenses:					
Program services:					
Education	1,393,873	-	-	1,393,873	1,340,196
Preservation and conservation	353,497	-	-	353,497	396,907
Land and biodiversity management	331,943	-	-	331,943	363,910
	2,079,313	-	-	2,079,313	2,101,013
Support services:					
Administration and facilities	435,593	-	-	435,593	403,468
Fundraising and development	176,956	-	-	176,956	190,503
	612,549	-	-	612,549	593,971
Total expenses	2,691,862	-	-	2,691,862	2,694,984
Change in net assets	585,291	464,305	-	1,049,596	(3,131,896)
Net assets at beginning of year (restated)	9,119,145	1,047,794	27,134,153	37,301,092	40,432,988
Net assets at end of year	9,704,436	1,512,099	27,134,153	38,350,688	37,301,092

DNS Volunteers

Francisco Acevedo	Maya Baruch	Steve Bryan	Liz Crain	Todd Dunn
Larisa Acevedo	Peg Baseden	Valann Budischak	Sierra Crist	Sandy Durgin
Marisabel Acevedo	Maggie Bayalis	Gary Burcham	Sumner Crosby	Dee Durham
Don Ainsworth	Fran Bayard	April Burg	Richard Cross	Eamon Durkan
Barbara Aldinger	James Bayard	Haley Burnham	Kathy Cruice	Michael Durkan
Michele Alexander	Maeve Beal	Dennis Burton	Laurie Curl	Katie Dyer
Federick Allen	Alice Beattie	Virginia Butters	Jimmy Curran	Rosemary Eagle
Fred Altergott	Breanna Becker	Adriana Cairns	Martin Currie	Janet Ebert
Rowan Alwis	Pre Belardo	Cammie Cairns	Zoubeida Dagher	Laureen Eick-Benson
Ashby Amory	Chris Bennett	Molly Calderon	Emily Damon	Kathryn Eiermann
Bridget Amory	Bryan Berry	Bethany Callaway	Frederick Dannaway	Brianne Ellis
Margaret Amory	Alpa Bhatia	Rachel Cameron	Katherine Danner	Ian Emerson
Mike Amory	Maeghan Bice	Nelson Cammock	Darren Davis	Taryn Englehart
Maria Andaya	Ruthie Bice	John Campanelli	Nancy Davis	Kristen Estabrook
Jesse Anderson	Pamela Biddle	Eileen Cantoni	Carla De Winter	Donna Falkowski
Renee Anderson	Steven Biebel	Mary Ann Capria	Phillip Deardorff	Bernadette Fancher
Danielle Antony	Michael Birney	Katie Cardner	Matt DeDonato	Aaron Feldman
Alicia Arcidiacono	Ray Bivens	Adam Carl	Kar DeGeiso	Claudia Ferguson
Jesse Armer	William Bizjak	Dick Carroll	Erynn DeGennaro	David Ferguson
Larry Armstrong	Laura Blagys	Anna Carrow	Daniel delBusto	Charlie Field
Melanie Arnold	Denise Blanco	Robert Carter	Sofia DelPorte	Jill Fileti
Jordan Ashby	Lee Blanco	Shannon Catts	Thomas DelPorte	Chelsea Finch
David Athey	Lisa Blanco	Shannon Cawley	Bernard Dempsey	Dana Finkle
Elizabeth Awtry	Katie Bogucki	Suze Chaffinch	Sandy Dennison-James	Brian Fischel
Ellen Bacino	Beverly Boher	Melissa Chai	Katie Deputy	George Fisher
David Bai	Melissa Bolin	Cody Chan	Meghan Des Groseilliers	Gordon Fisher
Bill Bailey	Chris Boody	Katie Chan	Jon Dhananade	Jack Fisher
Malcolm Baird	Barbara Borleske	Elizabeth Chandler	Mary Rose Diaz	Mary Fisher
Jack Baker	Alexander Bowe	Peggy Chandler	Stephanie Diehl	Lorraine Fleming
Emily Balan	Clem Bowen	Tom Chandler	Barbara Diekmann	Richard Fleming
Paige Baldino	Allie Bowman	Tokie Chang	Chabreena Dixon	Peter Flint
Danny Ball	John Brandt	Connie Chen	Eric Dizio	Andrew Ford
Susan Bara	Evan Breen	Betty Lou Chifton	Crystal Do	Todd Forrest
Kelley Barba	Jenny Bristow	Nora Childers	Audrey Doberstein	Carol Fox
Adam Barbato	Terri Brixen	Steve Childers	Jim Donahue	George Fox
Dan Barbato	Howard Brokaw	Tina Cianfaro	Sally Donatello	Bill Frederick
Jason Barbato	Maggie Brokaw	Lindsay Ciarlo	Richard Donham	Dick Frederick
Pat Barbato	Margaretta Brokaw	Jolly Clarkson-Shorter	Deloris Donnelly	Nancy Frederick
Abby Barber	Emily Brown	Rick Colbert	Julia Dooley	Rebecca Frederick
John Bare	Rachel Brown	Alice Collins	Neil Dougherty	Mara Freilich
Karen Barker	Theresa Brown-	Austin Conley	Frank Doyle	Janet Friedberg
Jackie Barlow	Edwards	Lauren Conley	Rebecca Dreifuss	Derek Frisicchio
Lena Barrett	Lori Brozek	Buzzy Cooke	Stephanie DuBois	John Gaadt
Colin Bartley	Erin Brumbaugh	Gloria Cooke	Elyssa Duckett	Rodney Galentine
Sue Barton	Kelli Bruton	Bonnie Copeland	Tyler Dukes	Kyle Garbacz
		Matthew Cory	Megan Dumas	Alexandra Gardner
		Robin Coventry	Heidi Duncan	Jo Ann Gardner
		Gregory Coverdale	Jerry Duncan	Lexie Gardner

DNS Volunteers

Jacki Garrahan	Sarah Hendrickson	Inderpreet Kaur	Loretta Leofsky	Dillon McLaughlin
Donna Lee Gerst	Caitlin Hepps Keeney	Karmpreet Kaur	Danielle Letts	Cynthia McManus
Jimmy Gestwicki	Rowan Hepps Keeney	Saranjot Kaur	Sydney Leung	Rob McMichael
George Gibson	Richard Hermann	Christine Keating	Mary Ann Levan	Wesley McNealy
Bella Gier	Jordan Hill	Gail Keating	Rick Lewandowski	Julius Meisel
Samantha Givans	Reggie Hill	Tom Keating	Jan Lewis	Robert Mentzer
David Gobris	Zachary Hill	William Keddie	Tita Lewis	Robert Mercer
Brenna Goggin	Michael Holdridge	Kathy Kelly	Lida Li	Alexis Meschter
Laurel Gonsecki	Troy Holland	Cynthia Kelsey	Xiao Li	Nicholas Mielnikiewicz
Aaron Goode	Irv Hollingsworth	Hannah Kempton	Dana Liu	Rick Mihills
Todd Goodman	Brian Hollins	Jill Kennard	Shumir Liu	Mick Mikity
Matthew Goodwin	Andrew Homsey	Tommy Kern	Heather Locke	Shyanne Miller
Caitlyn Gordon	H. Stanley Hughes	Joshua Kerr	Nicole Locke	Edwin Minner
Ben Gorko	Jeanne Hughes	Diane Kesler	Taryn LoProto	Stephen Mockbee
Tom Gorko	Arwen Hunter	Nadia Kiamilev	Ann Loring	Shannon Modla
Ainsley Graham	Clifford Hunter	Hanna Kim	Allison Lowe	Ally Mohun
Lucas Gramig	Kim Hunter	Tom King	Susi Lu	Lori Molin
Phyllis Grandine	Eric Ignatz	Barbara Kinkle	Stephanie Luck	Rachael Molitor
Christopher Grasso	Charles Ingersoll	Lindsey Kling	Lynda Lueck-Stoner	Betsey Moran
Elizabeth Green	Gregory Inskip	John Klosiewicz	June MacArtor	Richard Morelli
Charlotte Greenewalt	Bryan Irelan	Mary Koepppe	Anna Marie MacKeand	Steve Morris
Henry Greenewalt	Carol Ireland	Maya Koretzky	Crawford MacKeand	Tammy Motahar
Christine Gregg	Chip Irons	M K Kotocavage	Jill Mahar	William Moyer
Libby Gregg	John Iwasyk	Morgan Kozar	Carol Majors	Jeffrey Mu
Jane Griffin	Ingrid Jackoway	Emily Kraus	Laura Manser	Donna Murphy
Matthew Griffin	Angelica Jamette	Stacey Kreston	Julia Marchese	Ila Myers
Melissa Griffin	Stephanie Janiec	George Krupanski	Elizabeth Marcin	Bryan Nagle
Bari Grossman	John Janowski	Alex Kuczumarski	Mike Marconi	Laura Nagle
Gary Grulich	Richard Jenkins	Seth Kurz	Kristin Marzin	Kulveen Narang
Ruth Grulich	Marquise Jennings	Tanner Kurz	Victoria Matarese	Ron Nelson
Yuan Gu	Rasheme Jennings	Gwendolyn Lacy	Mike Mather	Chau Nguyen
Aratrik Guha	Peter Jenny	Staci Lamb	Nancy Mattison	Tingting Nie
Diane H. Gulyas	Jessica Jerusik	Jenny Lambe	Claude McAllister	Shelby Novak
David Gunyuzlu	Andrew Johnson	David Lanier	Loren McAuliff	Greta Nuttall
Michael Guttman	Michelle Johnson	Susan Lanier	Morgan McCabe	Josh Nuttall
Pat Haac	Drew Jones	Tim Lantz	Amber McClendon	Sarah Nuttall
Patricia Hackett	Jordan Jones	Ragina Lashley	Ashley McClendon	Sean Nuttall
Diane Haggerty	Merry Jones	Kai Lassen	Dan McClory	Sally O'Byrne
Bill Haldeman	Monica Jones	Marion Lassen	John McDonough	Terry O'Byrne
Scott Haldeman	Jim Jordan	Lucy Latham	Fisher	Anna Ogunnaike
Chelsea Halley	Eugene Julian	Paul Layton	Ally McGarry	Makinde Ogunnaike
Roland Harbin	Jake Kairis	Carmen Lee Pow	Doris McGovern	David Onn
David Harrison	Margaretta Kairis	Jenny Lee	Meg McHugh	Robert Oratorto
Kerry Harrison	Jeffrey Kane	Michael Lee	Jaclyn McIlwain	Young Oratorto
Regina Haug	Lisa Kane	Mike Lee	Vivien McIndoe	Jenna Orenstein
Lindsay Hazen	Abby Kaplan	Alannah Lejeune	Terry McIntire	Karol Oviedo
Emma Heck	Natalie Kaplan	John Lennox	Lee McKelvey	Amanda Page
Diana Heitzman	Megan Kasprzak	Mackensie Lenoir	Karen McLachlan	Darwin Palmer

DNS Volunteers

Manny Panar	Barbara Roberts	Joanne Smeltz	Valerie Strobel	Marcie Weigelt
Rita Panar	Clyde Roberts	Cameron Smith	Glenn Struck	Angie Welsh
Jeff Pantazes	Pat Robertson	Katelyn Smith	Judy Struck	Peter Wenigmann
Pat Patch	Joanne Robinson	Kyle Smith	Sharon Struthers	Betsy Wenny
Chris Patterson	Dylan Romine	Kirana Soerono	Joyce Sun	Doug Wenny
Rachel Patterson	Bobby Root	Erik Somerville	Carl Swanson	Harriet Wentz
Lisa Pertzoff	George Rose	Xiaolu Song	James Swasey	Delores Western
Ethelinda Peters	Joan Rosenthal	Kyle Sonnenberg	Rachel Sweigart	Holly Wetherill
Maja Peterson	Seth Ross	Whitney Spaulding	Kathleen Szczerba	Jim Whisman
Nikel Peterson	Bob Rufe	Brandon Spencer	David Tatnall	Amy White
Henry Phalen	Joanne Rufft	Halsey Spruance	Lydia Thomas	Caroline White
Paul Phalen	Paul Russell	Judith Spruance	Steven Threefoot	James White
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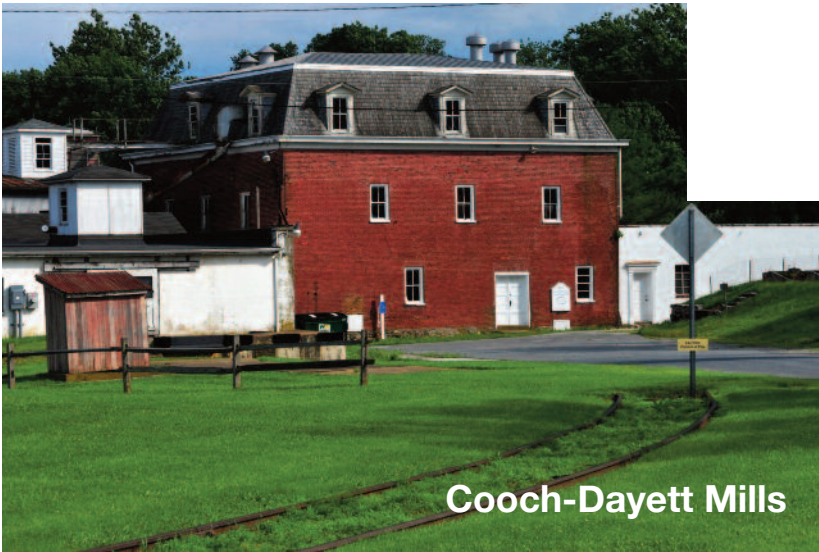
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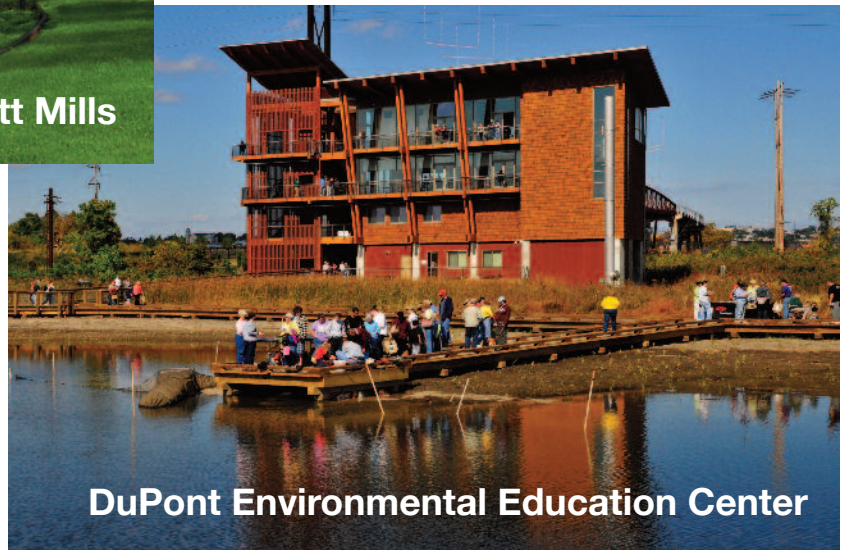
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